

UUP Waiver of Compensatory Time for Holiday Work

Thanksgiving, Christmas, New Year's

I am eligible for compensatory time off if I am required to work during my regular working hours on any day observed by the State as a holiday. I understand that I may waive my right to such compensatory time for Thanksgiving, Christmas and New Year's and instead choose to receive additional compensation of equivalent value for work on those holidays.

I wish to change the way I am currently being paid for holiday work:

- I am now receiving compensatory time off. I wish to receive additional compensation in lieu of compensatory time.
- I previously selected holiday compensation in lieu of compensatory time off. I wish to revoke my previous selection and resume earning compensatory time off. I understand, with this change, I will no longer earn holiday compensation.

I understand that this is the way I will receive holiday compensation for 2026 if I am required to work on Thanksgiving, Christmas or New Year's unless I change my election during an open period. I understand that I will not be able to change this decision until at least April 1, 2027, and it will continue this way unless I do change it during an April 1 to May 15 open period in 2027 or later.

Name _____
(please print)

Signature _____ Date _____

Person Number _____ Email _____

NYS EmplID N Phone _____

SUBMIT YOUR WAIVER by close of business May 15, 2026:

[Click to Upload to Benefit Services](#)

or

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Fax: (716) 645-3830